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V Semester B.B.A. Degree Examination February/March - 2024

BUSINESS ADMINISTRATION

**Human Resource Development and Leadership
(NEP Scheme)**

Paper : 5.4

Time : 2½ Hours

Maximum Marks : 60

Instructions to Candidates:

Answers should be written in English only

SECTION - A

Answer any FIVE of the following questions. Each question carries 2 marks.

(5×2=10)

1. a) Define Leadership.
- b) State the two Qualities of HRD manager.
- c) Give the meaning of Bureaucratic Leadership.
- d) Distinguish between career planning and succession planning.
- e) Give the meaning of vestibule training.
- f) State two objectives of career planning.
- g) Define transformational leadership.

SECTION - B

Answer any Four of the following questions. Each question carries 5 marks.

(4×5=20)

2. Discuss the functions of HRD. (Human Resource Development.)
3. State the merits of career development?
4. Briefly describe the Blake and mouton's managerial grid.
5. Explain the ethical behaviour in Leadership.
6. What are the obstacles to effective training.

[P.T.O.]

**SECTION - C**

Answer any TWO of the following questions. Each question carries 12 marks.
(2×12=24)

7. Define Leadership. Explain the theories of Leadership.
8. Explain On-the-job and Off-the-job training programs in detail.
9. Who is a HRD manager. Explain the roles and responsibility of HRD manager.

SECTION - D

Answer any ONE of the following questions. Each question carries 6 marks.
(1×6=6)

10. Explain the different levels of Leadership
 11. List out the possible challenges for career development for women.
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