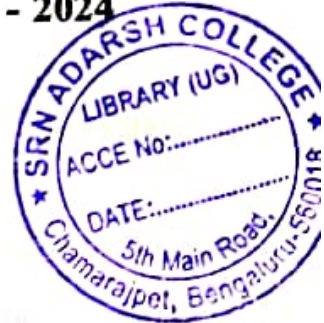


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VI Semester B.B.A. Degree Examination, July/August - 2024**HUMAN RESOURCE ELECTIVE****Compensation and Performance Management****(NEP Scheme)****Paper : 6.5****Time : 2½ Hours****Maximum Marks : 60****Instructions to Candidates :****Answers should be written Completely in English.****SECTION - A****Answer any Five of the following questions. Each question carries 2 marks.(5×2=10)**

1. a) What is profit sharing plan.
- b) Explain ESOP.
- c) What is Job Evaluation.
- d) Give the meaning of pay roll.
- e) What is over time wage.
- f) What do you mean Performance Management.
- g) What is virtual team.

SECTION - B**Answer any Four of the following questions. Each question carries 5 marks.(4×5=20)**

2. Explain the types of compensation.
3. Explain the features of Job Evaluation.
4. What are fringe benefits. Explain its advantages.

[P.T.O.]



5. What are traditional and modern methods of performance Appraisal. Explain in brief.
6. What are the factors affecting team performance.

SECTION - C

Answer any Two of the following questions. Each question carries 12 marks.

(2×12=24)

7. What are the principles followed in compensation plan? Explain.
8. Explain the group bonus schemes?
9. What are the types of teams and strategies for effective team building?

SECTION - D

Answer any One of the following question. It carries 6 marks.

(1×6=6)

10. Draft a compensation policy for an organization.
 11. Draw a chart showing the communication process.
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