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II Semester B.B.A Degree Examination July/August - 2024

BUSINESS ADMINISTRATION

Human Resource Management

(NEP Scheme F & R 2021-22 onwards)

Paper : 2.2

Time : 2½ Hours

Maximum Marks : 60

Instructions to Candidates:

Answer should be written in English only.

SECTION - A

Answer any FIVE of the following questions. Each question carries 2 marks.

(5×2=10)

1. a) What do you mean by human resource management?
- b) Give the meaning of recruitment.
- c) What is Induction?
- d) What do you mean by training?
- e) What is promotion?
- f) Give the meaning of performance appraisal.
- g) What do you mean by Employee Engagement?



SECTION - B

Answer any Four of the following questions. Each question carries 5 marks.

(4×5=20)

2. Explain the objectives of HRM.
3. Briefly explain the need for Training.
4. What are the reasons for transfer?
5. Explain the benefits of Employee Engagement.
6. Briefly explain the process of Human Resource planning.

[P.T.O.]



SECTION - C

Answer any TWO of the following questions. Each question carries 12 marks.

(2×12=24)

7. What are the different sources of Recruitment?
8. Briefly explain the methods of performance appraisal.
9. Explain the features of HRM.

SECTION - D

Answer any ONE of the following question. Each Question carries 6 marks.

(1×6=6)

10. Mention the qualities of HR Manager.
11. Give the various compensation structures.

