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DCBB211/DCBA211

Reg. No.

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II Semester B.B.A. Degree Examination, June/July - 2026

BUSINESS ADMINISTRATION

Human Resource Management and Practices

(SEP Scheme F&R)

Paper : 2.1

Time : 3 Hours

Maximum Marks : 80

Instructions to Candidates :

Answers should be written in English only.

SECTION - A

Answer any Five of the following questions. Each question carries Two marks.

(5×2=10)

1. a) Define HRM.
- b) What do you mean by on-boarding?
- c) Mention any two benefits of Training.
- d) What do you mean by HRP?
- e) What is Incentives?
- f) Mention any two objectives of Performance Appraisal.
- g) Give the meaning of Recruitment.
- h) State any two roles played by HR Manager.

SECTION - B

Answer any Four of the following questions. Each question carries Five marks.

(4×5=20)

2. Explain the objectives of HRM.
3. Explain the factors affecting HRP.

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4. Discuss the process of performance Appraisal.
5. Give a note on different types of Incentives.
6. Explain any five purposes of on-boarding.
7. Give a note on :
 - a) Horizontal progression.
 - b) Functional progression.



SECTION - C

Answer any Three of the following questions. Each question carries Fifteen marks.
(3×15=45)

8. Explain the functions of HRM.
9. Explain the different sources of Recruitment.
10. How do organisations plan the on-boarding programme? Explain.
11. Explain the different methods of performance appraisal.
12. Discuss various methods of Training.

SECTION - D

Answer the following question. This question carries Five marks.
(1×5=5)

13. List any Five latest trends in Human Resource practices followed in companies.
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